



REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL SELECTION)

COUNTRY – Commonwealth of Dominica

NAME OF PROJECT – Emergency Agricultural Livelihoods & Climate Resilience Project (EALCRP) P166328

Credit No. 62310-DM/ 67340-DM/Grant No.: D3060-DM

Assignment Title: Social Safeguards Officer

Reference No.: DM-MAF-240913-CS-INDV

The Government of the Commonwealth of Dominica has received financing from the World Bank toward the cost of the Emergency Agricultural Livelihoods and Climate Resilience Project (EALCRP) under the Ministry of Blue and Green Economy Agriculture & National Food Security and intends to apply part of the proceeds towards recruitment of a Social Safeguards Officer.

Objective of Assignment

1. Ensure compliance with the World Bank's Environmental and Social Safeguards Policies¹ during the restoration of the agricultural sector of EALCRP
2. Ensuring compliance to the World Bank Environmental and Social Framework² to include Gender Based Violence and vulnerable groups such as the Kalinago during the rehabilitation of the WNT and National parks of LEToBP

Required Qualifications & Experience

Qualifications

- A minimum of a bachelor's degree in social sciences, natural resource management or related discipline. A master's degree would be an asset.

Experience

- At least 3 years, and ideally more than 5 years' working experience in social safeguards, with a track record in developing social policies, data collection surveys, identifying social risks, and working on gender, indigenous peoples, stakeholder engagement matters.
- Demonstrated ability working with government ministries/departments and project teams.

¹ <https://www.worldbank.org/en/projects-operations/environmental-and-social-policies>

² <https://www.worldbank.org/en/projects-operations/environmental-and-social-framework>

- Knowledge on the World Bank Environmental and Social Policies; the World Bank Environment and Social Framework and laws of Commonwealth of Dominica.
- Experience in working with indigenous people, conducting beneficiary consultations, and stakeholder engagement/participation would be an asset
- Work experience in the Caribbean and would be an asset, specifically in Dominica. Understanding of main social challenges faced by Dominica or Caribbean islands.
- Demonstrated understanding of social safeguards procedures and track record in contributing to social research and analytical reporting.
- Fluent in English and ability to communicate in Creole language (Commonwealth of Dominica) would be an asset.
- Strong Analytical and Report Writing Skills;
- Proficiency in the use of Microsoft Office Applications, Adobe Software for the design of communication materials.

Terms of Assignment

The post is expected to be awarded for a duration of twelve (12) months, and will be renewed subject to satisfactory performance reviews and available funding. The assignment is expected to commence in November 2021. The awarded applicants shall be engaged on a full-time basis, eight hours a day, and five days a week.

The detailed Terms of Reference (TOR) for the assignment can be obtained from the Project Implementation Unit' Attn. Project Manager: dealcrp@dominica.gov.dm cc ealcrpprocurement@gmail.com or visit the project web site www.piu.agriculture.gov.dm .

Expression of Interest

Interested applicants should submit their CV and a letter of motivation / application stating suitability for the position on or before October 8th, 2021 @ 4:00p.m. East Caribbean Time addressed to: Manager, Project Implementation Unit, Emergency Agricultural Livelihoods & Climate Resilience Project, First Floor, First Domestic Building, 19-21 King George V Street, Roseau, Commonwealth of Dominica. Or email dealcrp@dominica.gov.dm. cc. ealcrpprocurement@gmail.com attn., Mr. Kervin Stephenson. Please include the names and contact information for three professional references.

The attention of interested Individuals is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2016 revised November 2017, August 2018 and November 2020 setting forth the World Bank's policy on conflict of interest. In addition, please refer to the following specific information on conflict of interest related to this assignment (*i.e.* [3.17 of the Procurement Regulation](#)).

A Consultant will be selected in accordance with the Individual Consultant Selection Method set out in the Procurement Regulations.

Further information can be obtained at EALCRP- Project Implementation Unit (PIU) at the First Floor, First Domestic Building, 19-21 King George V Street,, Roseau, Dominica at Tel: (767) 266-3998/3981/275-1957 during office hours 8:00 a.m. to 5:00 p.m. on Mondays and 8:00 a.m. to 4:00 p.m. on Tuesdays to Fridays.

Expressions of interest must be delivered in a written form (in person, or by mail, or by e-mail) by **4: 00 p.m. October 18th, 2021 to:**

Attn Project Manager
Emergency Agricultural Livelihoods & Climate Resilience Project
1st Floor, First Domestic Building
19-21 King George V Street, Roseau
Commonwealth of Dominica
Email: dealcrp@dominica.gov.dm cc ealcrpprocedurement@gmail.com